

REFERENCE LETTER

Crew Recruitment Services (CRS) issues the current reference to "SANOMA" EOOD in recognition of their professional and dedicated work on our joint project- seminar **"Psychological discussion with crew about issues on board" held on 9th of June 2023 in Varna.**

The SANOMA team together with Dr. Miglena Kalendzhieva, clinical psychologist at UMBAL "St. Marina" – Varna, made it possible to implement in our operations the topics discussed during the seminar.

We thank the team of "SANOMA" EOOD for their professionalism, innovation, and excellent customer service.

It is a pleasure to work with Svetlana Sabotnova - the CEO of SANOMA, and we would not hesitate to work with her again.

25.07.2023

Director

Crew-Recruitment-Services Ltd

Oksana Voncheva

